



UNIVERSITAS KATOLIK INDONESIA  
**ATMA JAYA**  
Tepercaya Kualitas Lulusannya



Global Compact  
Network Indonesia



# UN Global Compact Communication on Engagement 2020 – 2023 Report

# ***Our Vision, Mission & Core Values***

## **Vision**

To become a leading university with academic and professional excellence at national and international levels, and consistently embodies the synergy between Christian faith, science and technology, and the Indonesian culture within the effort to enrich the life of the nation.

## **Mission**

1. Implement academic and professional education for the development of knowledge, professionalism, and the characters of the students.
2. Perform basic and applied research to advance science, technology, art, and culture.
3. Dedicate our expertise for the benefit of society.
4. Manage our institution effectively and efficiently in an ethical and dignified academic atmosphere.

## **Core Values**

Christian. Excellence. Professionalism. Compassion.

# Our History

Est. 1960

The idea of establishing a Catholic university in Indonesia was proposed at a Javanese Bishopric meeting on June 1, 1952. As a result, Universitas Katolik Indonesia Atma Jaya (Atma Jaya Catholic University of Indonesia) was founded on June 1, 1960. The University was founded by the Atma Jaya Foundation, which comprised a group of young Catholic intellectuals. The term “Atma Jaya” means the reign of the Spirit.

In its early years, Atma Jaya Catholic University of Indonesia was supported by the Ursuline sisters. They lent their school premises at both Ursuline School and Santa Theresia in Jakarta. The University would then move to a permanent location, which is now known as the Semanggi Campus- Center for Nation Development. The land where the campus was built was given by the first President of Indonesia, Ir. Soekarno. The second campus is where the Faculty of Medicine & Health Sciences and the Atma Jaya Hospital are located: Pluit Campus Center for Health Development. The third and most recent one is the BSD Campus Center for Human Development, which opened its doors in 2017.

Presently, Atma Jaya has eight faculties: the Faculty of Economics and Business (est. 1960), the Faculty of Administration and Communication (est. 1960), the Faculty of Education and Language (est. 1961), the Faculty of Engineering (1961), the Faculty of law (1965), the Faculty of Medicine and Health Sciences (est. 1967), the Faculty of Psychology (est. 1992), dan the Faculty of Biotechnology (est. 2002). These faculties offer a sum of 20 bachelor's degrees, 12 master's degrees, 2 doctoral, and 4 professional programs across the three campuses in Jakarta

# Our campuses

First Campus

Semanggi



Center for **Nation**  
Development

Second Campus & Hospital

Pluit



Center for **Health**  
Development

Third Campus

BSD



Center for **Human**  
Development



# RECTOR'S STATEMENT OF CONTINUED SUPPORT

Dear Stakeholders of Atma Jaya Catholic University of Indonesia (AJCUI),

On behalf of the AJCUI, I am pleased to reaffirm our university's continuing commitment to the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labor, Environment, and Anti-Corruption. Through our fourth Communication on Engagement, we would like to report that we have implemented these principles in our daily operations and strategic planning and will continue to do so. As a university, we will do our part in achieving a better and more sustainable future for all. We believe this commitment will play a significant role in our efforts to improve academic quality and make a greater contribution to society.



Sincerely,  
Dr. Agustinus Prasetyantoko  
Rector of AJCUI

# Human Right

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights

Principle 2: Make sure that they are not complicit in human rights abuse

We uphold human rights. We celebrate harmony in diversity, accept students, and recruit human resources unbiasedly. We do not discriminate against people based on their gender, religion, ethnicity, and socio-economic status.

The human rights activities will support the achievement of SDGs 3,4,5, 7, 8,10, and 17



# Our Activities on Human Right

We offer scholarships to prospective students from disadvantaged and advanced areas and disabilities. We also collaborate with the Timor Leste Government to provide learning opportunities for Timor Leste citizens.



Goes to Nusa Tenggara Timur - Searching for Future Leader Program



Collaboration with Timor Leste Government

Beasiswa Afiriasi Pendidikan Tinggi (ADIK) Difabel  
By Admin Beasiswa | 13 Jan 2023, 14:44:21 WIB



Beasiswa ATMA Peduli Sumba Barat Daya

By Admin Beasiswa | 05 Jan 2023, 09:27:32 WIB



Beasiswa Dokter Untuk Papua (DUP)

By Admin Beasiswa | 12 Apr 2023, 11:20:45 WIB



# Our Activities on Human Right

As a university, we provide quality education for our students. For this reason, we have managed our institution admirably. Finally, we achieved the Excellent Rank given by the National Accreditation Body for Indonesian higher education institutions in 2023. We also ranked #1201-1400 in QS World University Rankings 2024, and in a special topic, we obtained 5 stars in employability and 4 stars in internationalization, academic development, facilities, and inclusiveness. Our library (Atma-Lib) is a national-level reference library based on government rankings. With this achievement, our students will obtain excellent quality education.





# Our Activities on Human Rights

We have formed an anti-violence task force to ensure that violence in any form does not occur throughout the campus academic community, and also Pos Sapa (Friends of Women and Children) to provide education regarding the protection of children and women.



Personnel in the Anti-Violence Task Force



Seminar for students at Regina Pacis Middle School, Jakarta with the theme "Building Awareness of Preventing Intolerance, Sexual Violence and Bullying in Schools"



Publication of a student behavior guidebook, which is an important reference in upholding the moral values, ethics and etiquette that must be upheld as a responsible student.



Life Skills and Legal Awareness Training for High School Teenagers in Tangerang



Service Training and Assistance for Victims of Violence Against Women and Children for Service Officers

# Our Activities on Human Rights

We initiated activities for work dialogue to revive the Abu Dhabi Document to create a joint movement to overcome humanitarian problems regardless of differences, especially by the younger generation and other components of society who work together to overcome real humanitarian problems.



We give our faculty members and staff opportunities to continue their education, both postgraduate and professional programs.





# Our Activities on Human Rights

AJCUI contributes to all levels of society to obtain adequate knowledge, including economic and health empowerment.



AJCUI Inaugurates Kampung Tempe Cimas Tourism Village to Support Community Empowerment



Training on Manufacturing and Marketing of Klentik Oil in Pringsewu district



Manggarai Migrant Care Seminar SKP St. Monika Serpong - AJCUI - Manggarai Women's Community (KPM)



AJCUI provides attention to the community, especially the elderly, to increase their knowledge and understanding of Dementia.



# Our Activities on Human Rights

We are committed to alleviating communities in remote and disadvantaged frontier areas. There are five (5) districts assisted by AJCUI, namely South Nias, Mentawai, Mahakam Ulu, Southwest Sumba, and Kupang region. Some of the services provided include land certification, capacity building for State Civil Apparatus (ASN), community development, renewable energy management.



AJCUI and PT. Bank Central Asia Tbk is developing a community development program in the form of community empowerment based on renewable energy through the provision of a Solar Power Plant (PLTS) in the Ledongara Area, Karuni Village, Loura District, Southwest Sumba Regency. This area includes frontier-remote-disadvantaged areas.





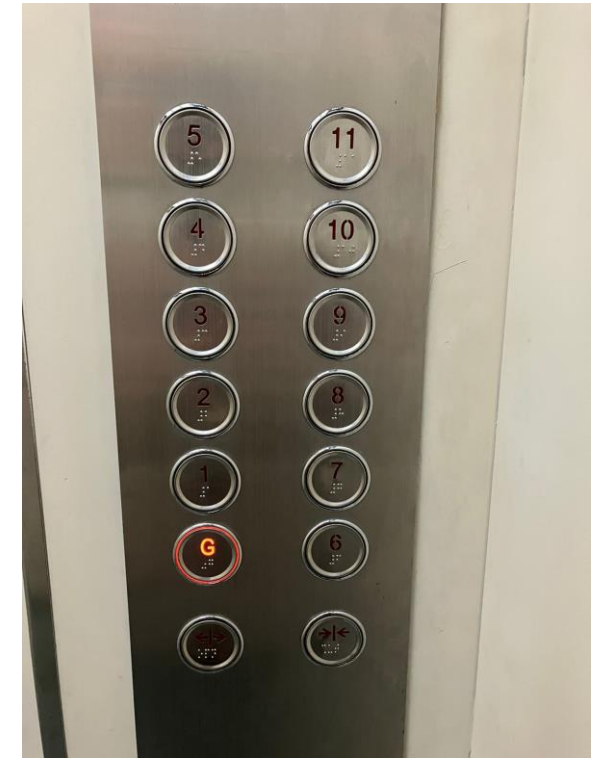
# Our Activities on Human Rights

AJCUI adheres to inclusivity in religious concerns. As a Catholic institution, AJCUI provides chapel facilities on campus. Apart from that, AJCUI also has an Interfaith Student Association. In this forum, students from Christian, Muslim, Hindu and Buddhist religions receive spiritual assistance.



# Our Activities on Human Rights

AJCUI cares for those with disabilities. Several facilities are provided to facilitate the mobility of people with disabilities, such as special disabled parking areas, wheelchair ramps, and elevator buttons equipped with Braille.



# Labour

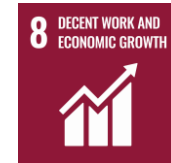
Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining

Principle 4: the elimination of all forms of forced and compulsory labour

Principle 5: the effective abolition of child labour

Principle 6: the elimination of discrimination in respect to employment and occupation

The labour activities will support the achievement of SDGs 3,4,5, 7, 8,10, and 17





# Our Activities on Labour

We denounce and condemn forced labor, slavery, child labor, and human trafficking.

AJCUI obeys all labor laws as set by the Ministry of Manpower.

We implement a performance management system in our human capital management.

We remunerate above the minimum regional wage and reward our employees based on their merits.

We do not give our employees special treatment. Every employee must comply with the human resource rules and policies.

Every faculty member and administrative staff has an equal opportunity to career pathway and growth through the pursuit of further education.

AJCUI also has an Employee Association and a Cooperative for all employees



# Our Activities on Labour

We appreciate newly joined employees, retired employees, employees who have completed their positions, and those who have just started. Appreciation is also given to employees who receive awards from external institutions or to lecturers who obtain the title of Professor. Awards are given through announcements on internal media networks and celebrations.





# Our Activities on Labour

Employee activities outside of work hours, in the form of spiritual activities, sports, and sharing. These activities continue to be fostered to build togetherness between employees.





# Our Activities on Labour

AJCUI regularly provides training to increase insight and knowledge for employees. Training topics are not directly related to work, for example, regarding financial management, work-life balance, sports, and health education.



**Pengenalan dan Penerapan Dasar Keselamatan dan Kesehatan Kerja**

Waktu  
Rabu, 5 Juli 2023  
10.00-12.00 WIB

Join Zoom  
Meeting ID: 927 0753 1248  
Passcode: 414448

**Narasumber**  
Iira Risnawati, S.K.M., M.K.K.K.



**Pentingnya Mengelola Keuangan Pribadi**

Rabu, 9 Agustus 2023  
10.00-12.00 WIB

Join Zoom  
Meeting ID: 972 4605 7538  
Passcode : 980108

Bersama  
**Dr. Christiana Fara Dharmastuti, S.E., M.M., CFP.**



**PENYULUHAN PENYAKIT Akibat Kerja**

**Narasumber**  
dr. Bryany Titi Santi, M.Epid

**Moderator**  
dr. Alfiane Indri Kounang

Join Zoom  
Meeting ID: 984 5915 9028  
Passcode: 103268

Waktu  
Rabu, 7 Juni 2023  
10.00-12.00 WIB



**PERTANDINGAN PERSAHABATAN (EXHIBITION MATCH)**

UNIKA Atma Jaya  
VS  
LLDIKTI III

Jumat, 11 Agustus 2023  
Sport Hall  
Jam 13:30 WIB



**WORK-LIFE BALANCE**  
untuk Dosen dan Karyawan

Waktu  
Jumat, 24 Maret 2023  
10.00-11.30 WIB

Join Zoom  
Meeting ID: 961 8455 6609  
Passcode : 941104

**Narasumber**  
Silvyana Hianto, M.Psi., Psikolog  
Kepala Bagian Konseling Campus Ministry

# Our Activities on Labour

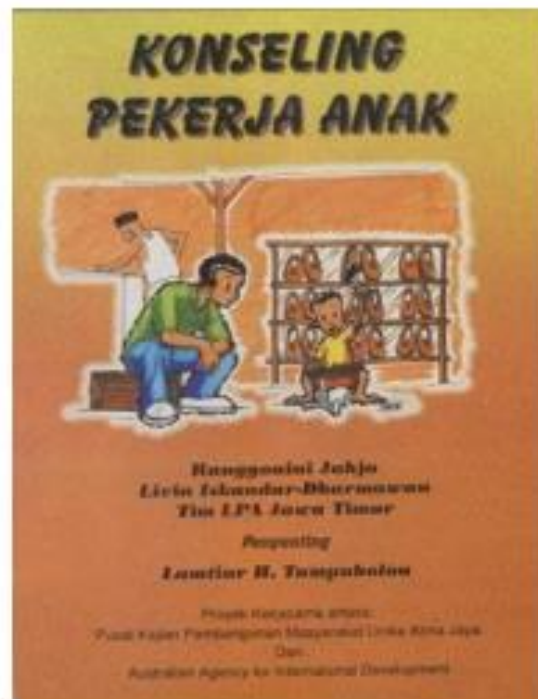
We pay attention to the well-being of our employees. In addition to every employee's mandatory participation in the BPJS Healthcare and Social Security programs, AJCUI also provides private health coverage and partners with pension fund entities. Every campus has a clinic that provides general health services to employees of AJCUI for free. In certain conditions, family members can also take advantage of this benefit.





# Our Activities on Labour

AJCUI has contributed to the community gaining adequate knowledge, by publishing a book on Child Labor and holding a webinar on Protection of Workers' Rights specifically related to the COVID-19 pandemic



**ATMA JAYA**  
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Program Studi Magister Hukum Fakultas Hukum UNIKA Atma Jaya  
menyelenggarakan  
**Seminar Online**  
"Perlindungan Hak Normatif Pekerja/Buruh Terkait Dengan Pandemi Covid - 19"

**Pembicara/Panelis :**

- Dr. Bambang Supriyanto, SH, MH**  
(Dosen Fakultas Hukum UNIKA Atma Jaya, Konsultan Hukum Ketenagakerjaan/Hub Industrial, Mediator PMN, Program Director OHRP / Certified Human Resources Professional)
- Dra. Haiyani Rumondang, M.A.**  
(Direktur Jenderal Pembinaan Hubungan Industrial dan Jaminan Sosial Tenaga Kerja)
- Dra. Endang Susilowati, S.H., M.H.**  
(Pengacara/Praktisi Hubungan Industrial, Mantan Ketua Advokasi DPN APINDO)
- Elly Rosita Silaban**  
(Konfederasi Serikat Buruh Seluruh Indonesia (KSBSI))
- Moderator :**  
**Dr. Arry Ekananta, ST, MSI.**  
(Komite Remunerasi dan Nominasi PT Pegadaian (Persero), Chairman One-CHRP)

**Rabu, 29 April 2020**  
**Pukul 10.00 - 12.00 WIB**  
**Media : ZOOM**

**Contact Persons :**  
**Putri Purbasari R. M., S.H., M.H.**  
**+62 888 0290 4878**

# Environment

Principle 7: Business should support a precautionary approach to environmental challenges

Principle 8: Undertake initiatives to promote greater environmental responsibility

Principle 9: Encourage the development of diffusion of environmentally friendly technologies

AJCUI intensifies its efforts to reduce its environmental impact every year. On our campuses, we do this by adding more green open space.

Our Cermat-Kerlap initiative is constantly promoted, which aims to make power, water, plastic, and paper efficient. Digital documents are favored since they save paper. In order to replace the outdated fixed assets, we make investments in more efficient ones. We offer drinking water filtration in an effort to decrease plastic waste.

In building strategic partnerships and alliances, we ensure that this does not violate environmental principles, towards achieving the SDGs 12, 13 and 17.





# Our Activities on Environment

We participated in the UI GreenMetric, which ranks participating universities' dedication and efforts in going green and environmental sustainability, to further demonstrate our commitment to environmental sustainability. The six dimensions of this index are the setting and infrastructure, energy and climate change, waste, water, transportation, and education & research. It is impressive for a university to place 37<sup>th</sup> out of the 126 participating universities (out of the 4,476 higher education institutions in Indonesia).



Green open space

# Our Activities on Environment

Apart from the campus area, AJCUI also introduces environmental awareness to the community, especially those in rural areas. Apart from caring for the environment, this activity also supports community empowerment



Basic Tourism Training and Making Eco-enzyme and Environmentally Friendly Soap in Pringsewu Regency



AJCUI Embraces External Stakeholders in Building a Green Campus



Implementation of "Training to Increase Community Awareness for Sorting and Processing Organic Waste in Borobudur District"





# Our Activities on Environment



AJCUI and Krida Wacana Christian University (Ukrida) are collaborating with residents of Cigadog Hamlet, Ponggang Village, Subang, to build a bio digester to produce biogas, renewable and environmentally-friendly alternative energy.



Maggot Cultivation  
Training, processing  
organic waste into maggot  
for fish food



# Anti-corruption

## Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery

We do not tolerate bribery and corruption within our environment. We approach this matter with zero tolerance; we discipline violators accordingly.

When it comes to the operational and financial components of our company processes, our Internal Control team works to prevent corruption practices. The Quality Assurance section is in charge of overseeing our academic procedure. The audit procedure is carried out meticulously and frequently.

We teach our human capital and students alike our fundamental principles of "Christian. Excellence. Professionalism. Compassion" in the hopes that each one of them will grow into a skilled and influential person. We ensure that external parties don't violate these values when forming strategic collaborations and alliances with them.



# Our Activities on Anti-corruption

AJCUI has an Ethics Commission.

The Atma Jaya Ethics Commission handles complaints of violations of the Code of Ethics and Behavior Guidelines for the Atma Jaya Community. Including complaints of code of ethics violations related to corruption in any field.

## Do Good, Act Good, Be Good

Whistleblowing is the provision of information about violations or unlawful acts, unethical/immoral acts or other acts that can harm the organization or its stakeholders, carried out by employees or administrators of the organization. Providing this information is generally done confidentially.

A whistleblower is an AJCUI employee or work partner who reports information and/or actions that are deemed to violate provisions and/or deviations that have a wide impact on the authorities.





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# Strategic Management Office Atma Jaya Catholic University of Indonesia

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2023